

ARMY PUBLIC SCHOOL,GWALIOR

DRESS CODE FOR THE STAFF

Rationale

At Army Public School Gwalior we believe that students are influenced by role models around them. All staff members form an important part of that modelling process and as professionals it is important that we provide the best example of appropriate clothing for the task in hand.

Further, we trust that appearances are one of the first characteristics that people are measured by and therefore, consider that smart clothing is paramount for the first impressions to be of **trust, respect and professionalism**.

Scope

The Staff Dress Code applies to all staff, teachers, support staff and volunteers (if any) at the School.

Objective

The expectation of the School is that all staff will dress appropriately in a professional manner at all times, or where provided, wear uniform items that are appropriate to the area in which they are operating.

Guidelines

As part of safeguarding for staff and students it is important that staff wear clothing which is:

- Appropriate to their role and garments are suitable for the activity e.g. 'moving and handling' or sitting on the floor decide whether Saris are more appropriate than a Salwar Suit
- Not likely to be viewed as offensive, revealing or sexually provocative
- Does not distract, cause embarrassment or give rise to misunderstanding
- Absent from any political or otherwise contentious slogans
- Not discriminatory
- Suitable smart/professional clothing and footwear must be worn to work
- Appropriate clothing should be worn for the occasion e.g. : changing into sports clothing before P.E. and back into 'professional' dress afterwards, wearing an art apron during messy art activities
- During out of school visits the dress code applies, however if students are required to wear alternative clothing then the same will apply for staff
- Tattoos and body art to be covered
- Jewellery is worn at the individuals own risk. Care must be taken to ensure it does not cause a health and safety hazard and that jewellery cannot injure a student unintentionally. Ensure all jewellery is removed during P.E. sessions as per expectations of students.
- Gents staff has to shave regularly. They will not have beard and nor should stubble be visible. However, for any religious reason a prior permission be taken.

Clothing to wear at school

Decent trousers or pants	Decent sari on all the formal occasions like PTA Meetings, visits etc or salwar suit during normal workdays.
Decent shirt with tie(formal occasions)	Decent blouse or kurta <i>up to knee length with dupatta</i>

Black or brown formal shoes and leather belts	Leather Shoes, Sandals, leather <i>chappals</i> and , Broadway etc.
Coats, Blazers, Jackets (not leather), smart sweater.	Cardigans or something similar, shawls, sweaters and jackets.

Please note the following items are not acceptable:

- Dresses and tops should not be revealing - be particularly aware if you are likely to be bending in front of students, talking to students sitting on the floor, leaning across a table, during first aid etc
- Underclothing being revealed as in cases of down waist jeans or trousers (for men only) - be particularly aware of items showing either above trousers or when sitting/leaning across a desk when garments may become untucked
- See through garments.
- Clothing with inappropriate lettering, pictures or slogans
- Denim items and jeans, **jeggings and leggings**, hipster pajamas
- Excessively high heeled shoes or boots, Ugg style boots or open toed sandals/flip flops
- No sleeveless blouse or kurta, no casual **palazzo**, pleated wide leg pants, ankle length pants, pajama bottom, jumpsuits, gowns, split kurta, lehengas, short kurtas, kurtas with high slits etc.

Suitable Clothing for Physical Education and PT and NCC Drills

- Track suit or jogging bottom, sports shoes
- T-shirt or polo shirt (no slogans)
- Footwear must be appropriate for the activity.
- Formal dress during formal occasions.

Suitable clothing for Dance Teacher

- Dance teacher can wear long kurta without slit with leggings during dance practices.

Dress Code Monitoring Committee:

- **Mrs Vivian Singh, VP as Presiding Officer**
- **Mrs. Jayanti Naidu, HM**
- **Mr. Saroj Devgan, TGT Science**
- **Mr Manoj Bhadouria, School Coordinator**

The School Dress Code Committee members wish to be sympathetic to cultural and religious dress. However, it is crucial that the staff members meet our expectations of suitable clothing and footwear. Careful consideration has been given to freedom of thought, conscience and religion, and to race equality.

Principal