

LOCAL SCREENING BOARD (LSB) MAR - 2025

GENERAL INSTRUCTIONS

1. Candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the **advertisement/CBSE/AWES Rules**.
2. **How to apply?**
 - (a) **Step 1** : Submit the required info (In Capital Letters) through the given link and take the printout of the Google form acknowledgement received on your email and attach it with the application form <https://forms.gle/2PQDUpJWobXUYW2b6>
 - (b) **Step 2** : Download the prescribed application form from school website www.armyschoolgwalior.edu.in and complete all required fields. Please ensure that relevant certificates (Self attested) in support of educational qualification and experience should be attached with the application form. Demand Draft of **Rs 250/-** in favour of **Army Public School Gwalior, should be attached with the application form**. Please ensure that data filled through google form and entered in the offline application form should not be mismatched.
3. Candidates are advised to give their **working E-mail ID & Whatsapp mobile number and correct address for correspondence** in Application Form. **Dates of interview will be intimated on E-mail ID or mobile number**. You can also check your interview date and time schedule on the school website vacancy tab.
4. **Please note that only short listed candidates will be called for interview.**
5. **Candidate will have to appear for interview at their own expenses.**
6. Number of anticipated vacancies which may be increased or decreased without any prior information. **PRT vacancies as notified in the advertisement / newspaper are for empanelment only and such candidates may be called for appointment as when vacancies arise.**
7. Application form duly filled in all respects **along with testimonials** should reach this office by **12 Feb 2025**. No application will be accepted thereafter.
8. **Age and Experience Criteria of Candidates**. As on 01 April of the year of appointment, the age and experience of the candidates and weightage to Army Spouses should be as under: -

(a) **Army Spouses (Experience)**.

Ser No	Age (in years)	Minimum (Teaching) Experience Required	Remarks
(i)	0-40	Nil	-
(ii)	40 to 57	05 years	Experience is cumulative

(b) **Army Spouses (Weightage)**

Ser No	Experience in years	Weightage in Points for Interview Selection Process	Remarks
(i)	With No Experience	04	-
(ii)	05 yrs and above	08	-
(iii)	07 yrs and above	09	-
(iv)	09 yrs and above	10	-

Note. For Ser 8(a) (ii) experience should be in the appropriate category (For PGT category the candidate should have worked as PGT/TGT. Experience gained as PRT in the same period shall not be counted for appointment as PGT. For the post of TGT, experience gained as PRT shall however be accepted and as per extant qualifications laid down by regulatory bodies).

(c) **Others (Experience)**.

Ser No	Age (years)	Minimum (Teaching) Experience Required	Remarks
(i)	Below 40	Fresh Candidates (No Teaching Experience)	-
(ii)	40 to 57	05 years	In last ten years

Note. For Ser 8 (c) (ii), 05 years' experience is mandatory in the appropriate category in the last ten years (For PGT category the candidate should have worked as PGT/TGT. Experience gained as PRT in the same period shall not be counted for appointment as PGT. For the post of TGT, experience gained as PRT shall however be accepted and as per extant qualification laid down by regulatory bodies).

9. **Qualifications:** Minimum qualifications for teaching staff at various levels, i.e., PGT, TGT and PRT will be in accordance with the guidelines issued by NCTE / KV Sangathan / Navodaya Vidyalaya samiti / CBSE. Though these minimum qualifications have been considered, in some instances AWES has raised the minimum standards further for the benefit of the students.

- (a) Detailed list of minimum qualifications for candidates is given at **Appendix A**

Qualification Criteria. The requisite qualifications are as under: -

Ser No	Post	Minimum Qualifications			
		Education	Aggregate %	Professional	Aggregate %
1.	PGT	Post-Graduation	50	B. Ed.	50
2.	TGT	Graduation	50*	B. Ed.	50
3.	PRT	Graduation	50*	D.El.Ed./B.El.Ed. In case candidates with D.El.Ed / B.El.Ed qualifications are not available, candidates with B.Ed. can also be selected. B Ed qualified candidates will have to subsequently undergo a six-month PDPET/ Bridge Course from an NCTE recognized institution as and when NCTE approves any institution to conduct the said course within two years of recruitment as PRT or beginning of the course whichever is later.	50

Note 1

(i) In addition to the minimum aggregate percentage mentioned in the table above, a candidate should have scored no less than 50% marks in each of the subjects in which they have graduated/ post- graduated. Detailed mark sheets will be scrutinized during the interview.

(ii) *A Post-Graduate with less than 50% aggregate marks in Graduation can also apply for the post of a TGT / PRT, provided the candidate has scored a minimum of 50% or more aggregate marks in Post-Graduation.

(b) CTET / TET conducted by Centre / State government is mandatory for appointment as TGTs/PRTs in the REGULAR and FIXED TERM category. Candidates who have not qualified CTET/TET but found fit in all other aspects may be considered for appointment on vacancies which may be ADHOC in nature.

(c) Aggregate percentage will be based on the marks for the entire duration of Graduation/Post Graduation.

(d) No specific academic qualification is laid down for activity teachers. Their selection will be subject to suitability based on experience and knowledge as assessed by the Board. Good communication skills in English is mandatory.

MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOLS**Level—PGT (Eligible for teaching classes IX-XII)**

S No	Name of Post	Post Graduate Teacher																																																			
1.	Essential and other qualification less PGT (Computer Science), PGT (Informatics Practice) and PGT (Physical Education)	<p>Essential: -</p> <p>1. Two years Integrated Post Graduate MA/M.Sc. Course of Regional College of Education of NCERT in concerned subject with at least 50% aggregate marks.</p> <p style="text-align: center;">OR</p> <p>Post-Graduation with minimum 55% marks or equivalent grade and three-year integrated B.Ed./M.Ed.</p> <p style="text-align: center;">OR</p> <p>Master Degree from a recognized University with at least 50 % marks in aggregate in any of the following subjects: -</p> <table border="1"> <thead> <tr> <th>S No</th> <th>Subject</th> <th>Educational Qualification (Master Degree)</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>PGT English</td> <td>English</td> </tr> <tr> <td>(ii)</td> <td>PGT Hindi</td> <td>Hindi or Sanskrit with Hindi as one of the Subjects at graduation level</td> </tr> <tr> <td>(iii)</td> <td>PGT Economics</td> <td>Economics/Applied Economics/Business Economics</td> </tr> <tr> <td>(iv)</td> <td>PGT History</td> <td>History</td> </tr> <tr> <td>(v)</td> <td>PGT Geography</td> <td>Geography</td> </tr> <tr> <td>(vi)</td> <td>PGT Pol Science</td> <td>Political Science</td> </tr> <tr> <td>(vii)</td> <td>PGT Psychology</td> <td>Psychology</td> </tr> <tr> <td>(viii)</td> <td>PGT Home Science</td> <td>Home Science</td> </tr> <tr> <td>(ix)</td> <td>PGT Mathematics</td> <td>Mathematics/Applied Mathematics</td> </tr> <tr> <td>(x)</td> <td>PGT Fine Arts</td> <td>Fine Arts *</td> </tr> <tr> <td>(xi)</td> <td>PGT Physics</td> <td>Physics/Electronics/Applied Physics/Nuclear Physics</td> </tr> <tr> <td>(xii)</td> <td>PGT Chemistry</td> <td>Chemistry/Bio Chemistry</td> </tr> <tr> <td>(xiii)</td> <td>PGT Biology</td> <td>Botany/Zoology/Life Science/Bio Science/Genetics/Microbiology/Bio Tech provided they have studied Botany/Zoology at graduation level.</td> </tr> <tr> <td>(xiv)</td> <td>PGT Biotechnology</td> <td>Biotechnology</td> </tr> <tr> <td>(xv)</td> <td>PGT Accountancy</td> <td>Accountancy</td> </tr> <tr> <td>(xvi)</td> <td>PGT Business Studies</td> <td>Business Studies</td> </tr> </tbody> </table>	S No	Subject	Educational Qualification (Master Degree)	(i)	PGT English	English	(ii)	PGT Hindi	Hindi or Sanskrit with Hindi as one of the Subjects at graduation level	(iii)	PGT Economics	Economics/Applied Economics/Business Economics	(iv)	PGT History	History	(v)	PGT Geography	Geography	(vi)	PGT Pol Science	Political Science	(vii)	PGT Psychology	Psychology	(viii)	PGT Home Science	Home Science	(ix)	PGT Mathematics	Mathematics/Applied Mathematics	(x)	PGT Fine Arts	Fine Arts *	(xi)	PGT Physics	Physics/Electronics/Applied Physics/Nuclear Physics	(xii)	PGT Chemistry	Chemistry/Bio Chemistry	(xiii)	PGT Biology	Botany/Zoology/Life Science/Bio Science/Genetics/Microbiology/Bio Tech provided they have studied Botany/Zoology at graduation level.	(xiv)	PGT Biotechnology	Biotechnology	(xv)	PGT Accountancy	Accountancy	(xvi)	PGT Business Studies	Business Studies
S No	Subject	Educational Qualification (Master Degree)																																																			
(i)	PGT English	English																																																			
(ii)	PGT Hindi	Hindi or Sanskrit with Hindi as one of the Subjects at graduation level																																																			
(iii)	PGT Economics	Economics/Applied Economics/Business Economics																																																			
(iv)	PGT History	History																																																			
(v)	PGT Geography	Geography																																																			
(vi)	PGT Pol Science	Political Science																																																			
(vii)	PGT Psychology	Psychology																																																			
(viii)	PGT Home Science	Home Science																																																			
(ix)	PGT Mathematics	Mathematics/Applied Mathematics																																																			
(x)	PGT Fine Arts	Fine Arts *																																																			
(xi)	PGT Physics	Physics/Electronics/Applied Physics/Nuclear Physics																																																			
(xii)	PGT Chemistry	Chemistry/Bio Chemistry																																																			
(xiii)	PGT Biology	Botany/Zoology/Life Science/Bio Science/Genetics/Microbiology/Bio Tech provided they have studied Botany/Zoology at graduation level.																																																			
(xiv)	PGT Biotechnology	Biotechnology																																																			
(xv)	PGT Accountancy	Accountancy																																																			
(xvi)	PGT Business Studies	Business Studies																																																			

Note to Para 1 (x). * B.Ed is not mandatory for PGT (Fine Arts)

MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOLS**Level—PGT (Eligible for teaching classes IX-XII)**

S No	Name of Post	Post Graduate Teacher		
2.	PGT	(xvii)	PGT Computer Science #	<p>At least 50% marks in aggregate in any of the following: -</p> <p>1. B.E or B. Tech (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an Institution/ university recognized by the Govt of India</p> <p style="text-align: center;">OR</p> <p>B.E or B Tech (any stream) and Post Graduate Diploma in Computer from recognized University.</p> <p style="text-align: center;">OR</p> <p>M.Sc. (Computer Science/ MCA or Equivalent from a recognized University.</p> <p style="text-align: center;">OR</p> <p>B.Sc. (Computer Science/BCA or Equivalent and Post Graduate degree in subject from a recognized University.</p> <p style="text-align: center;">OR</p> <p>Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.</p> <p style="text-align: center;">OR</p> <p>'B' Level from DOEACC Ministry of Information and Communication Technology and Graduation.</p> <p>2. Proficiency in teaching in Hindi and English. Note: For subsequent promotion the incumbent will have to acquire B.Ed. or equivalent degree.</p>
		(xviii)	PGT Informatics Practices	<p>At least 50% marks in aggregate in any of the following: -</p> <p>B.E./B.Tech. in Computer science/IT/ Computer Engineering/ Electronics/ Electronics& Communications</p> <p style="text-align: center;">OR</p> <p>M.C.A/M.Sc Computer Science/IT</p> <p style="text-align: center;">OR</p> <p>M.Sc. Math/Physics/ Statistics and B.Sc. Computer Science/BCA/ 3yr Diploma in Computer Engineering or IT/PGDCA recognized by AICTE</p> <p style="text-align: center;">OR</p> <p>B Level from DOEACC</p>
		<p>2. B.Ed. or equivalent degree from a recognized university.</p> <p>3. Desirable: Knowledge of Computer Application.</p> <p>Note: # B.Ed. is not mandatory for PGT (Computer Science) as per KV Sangathan Recruitment Rules with subsequent modifications through its Office Memorandum F. No. 11-RPSO19/1/2017-AC(RPS)/476-479 dated 21/09/2017.</p>		

MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOLS
Level—TGT (Eligible for teaching classes VI-X)

S No	Name of Post	Trained Graduate Teacher			
1.	Essential and other qualification required (Less TGT) (Physical Education)	Essential: -			
		1. Four years "Integrated Degree Course of Regional College of Education of NCERT in the concerned subject with at least 50 % marks in aggregate.			
		OR			
		Post-Graduation with a minimum 55% marks or equivalent grade and three-year integrated B.Ed./M.Ed.			
		OR			
		Bachelor Degree with at least 50 % marks in the concerned subjects/ combination of subjects and in aggregate in one of the following: -			
		S No	Subject	Educational Qualification	
		(i)	TGT (Sanskrit)	Sanskrit as a subject in all three years of Graduation	
		(ii)	TGT (Hindi)	Hindi as a subject in all three years of Graduation	
(iii)	TGT (English)	English as a subject in all the three years of Graduation			
(iv)	TGT (S.St.)	Any two of the following: - History, Geography, Economics and Political Science of which one must be either History or Geography.			
(v)	TGT (Mathematics)	Bachelor degree in Mathematics with any two of the following subjects: - Mathematics, Physics, Chemistry, Economics, Computer Science, Statistics.			
(vi)	TGT(Science)	Bachelor degree in Science with any two of the following subjects: - Botany, Zoology, Chemistry and Physics			
(vii)	TGT (Computer Science) @	BCA or Graduation in Computer Science or BE/B.Tech (Computer Science/IT) or Graduation in any subject and A level course from DOEACC, Min of Info & Communication & Technology, GOI			
2. B.Ed. or equivalent degree from a recognized University.					
3. Pass in Central Teacher Eligibility Test (CTET)/ Teachers Eligibility Test (TET), conducted by CBSE/State Govts in accordance with the guidelines framed by the NCTE for the purpose.					
4. Proficiency in teaching in English medium.					
5. Desirable: Knowledge of Computer Application.					
Note: @ Relaxation in B.Ed. qualification is not available for TGT (Computer Science)					

MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOLS
Level—TGT (Eligible for teaching classes VI-X)

S No	Name of Post	Trained Graduate Teacher
2	TGT (Physical Education)	<p>(a) Bachelor's degree with Physical Education as an elective subject with 50% marks.</p> <p align="center">OR</p> <p>Bachelor's degree with physical Education as an elective subject with 45 % marks and participation in National or State or Inter University competition in sports or games or athletics recognized by Association of Indian University or Indian Olympics Association.</p> <p align="center">OR</p> <p>Bachelor's degree with 45 % marks and having participated in National or State or Inter- University sports or games or athletics.</p> <p align="center">OR</p> <p>For deputed in-service candidate (i.e. trained Physical Education Teachers/Coaches)- Graduation with 45 % marks and at least 3 years of teaching experience as per National Council for Teacher Education (Recognition Norms & Procedure) Regulations, 2009.</p> <p align="center">OR</p> <p>Graduation in Physical Education with 40 % Marks</p> <p align="center">OR</p> <p>Graduation with Physical Education as an elective subject with 40 % marks</p> <p align="center">OR</p> <p>Graduate who participated school, Inter-Collegiate in sports/games or passed NCC 'C' Certification in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007</p> <p align="center">OR</p> <p>Graduation in Physical Education i.e., B.P.Ed. course (or its equivalent) of 3 years duration.</p> <p align="center">OR</p> <p>Graduate having represented State/University in sports/games/athletics.</p> <p align="center">OR</p> <p>Graduate who has secured 1st ,2nd or 3rd position in Inter-Collegiate sports/games tournaments/possessing NCC 'C' Certificate or passed basic course in Adventure Sports.</p> <p align="center">OR</p> <p>Graduate with one-year training programme in Sports Science, Sports Management, Sport Coaching, Yoga, Olympic Education, Sports Journalism etc. (in accordance with the National Council for Teacher Education Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002</p> <p align="center">And</p> <p>(b) Bachelor of Physical Education (B.P.Ed) of at least one year duration (or its equivalent) from any National council for Teacher Education recognized institution.</p>

MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOLS**Level—PRT (Eligible for teaching classes I-V)**

S No	Name of Post	Primary Teacher (PRT)
1.	Essential and other qualification required less PRT (Physical Education)	<p>Essential: -</p> <ol style="list-style-type: none"> 1. Graduate holding Bachelor's degree with at least 50% marks in the concerned subject/combination of subjects and in aggregate. 2. B.El.Ed./ 02-year D.El.Ed. <p style="text-align: center;">OR</p> <p>In case suitable candidates with D.El.Ed / B.El.Ed qualifications are not available, candidates with B.Ed. or Integrated B.Ed. can also apply with fulfillment of the condition of six-month PDPET/Bridge Course from an NCTE recognized institute as when NCTE approves any institute to conduct the said course within two years of recruitment as PRT or commencement of the course whichever is later.</p> <ol style="list-style-type: none"> 3. Pass in Central Teacher Eligibility Test (CTET)/Teachers Eligibility Test (TET), conducted by CBSE/State Govt in accordance with the guidelines framed by the NCTE for the purpose. 4. Proficiency in teaching in English medium. 5. Knowledge of Computer Application is desirable.
	PRT (Physical Education)	<p>(a) Bachelor's degree with Physical Education as an elective subject with 50% marks.</p> <p style="text-align: center;">Or</p> <p>Bachelor's degree with physical Education as an elective subject with 45 % marks and participation in National or State or Inter University competition in sports or games or athletics recognized by Association of Indian University or Indian Olympics Association.</p> <p style="text-align: center;">Or</p> <p>Bachelor's degree with 45 % marks and having participated in National or State or Inter-University sports or games or athletics.</p> <p style="text-align: center;">Or</p> <p>For deputed in-service candidate (i.e., trained Physical Education Teachers/Coaches)- Graduation with 45 % marks and at least 3 years of teaching experience as per National Council for Teacher Education (Recognition Norms & Procedure) Regulations, 2009.</p> <p style="text-align: center;">Or</p> <p>Graduation in Physical Education with 40 % Marks</p> <p style="text-align: center;">Or</p> <p>Graduation with Physical Education as an elective subject with 40 % marks</p> <p style="text-align: center;">Or</p> <p>Graduate who participated school, Inter-Collegiate in sports/games or passed NCC 'C' Certification in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007</p> <p style="text-align: center;">Or</p> <p>Graduation in Physical Education i.e., B.P. Ed course (or its equivalent) of 3 years duration.</p> <p style="text-align: center;">Or</p> <p>Graduate having represented State/University in sports/games/athletics.</p> <p style="text-align: center;">Or</p> <p>Graduate who has secured 1st, 2nd or 3rd position in Inter-Collegiate sports/games tournaments/possessing NCC 'C' Certificate or passed basic course in Adventure Sports.</p> <p style="text-align: center;">Or</p> <p>Graduate with one-year training programme in Sports Science, Sports Management, Sport Coaching, Yoga, Olympic Education, Sports Journalism etc. (in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002</p> <p style="text-align: center;">And</p> <p>(b) Bachelor of Physical Education (B.P.Ed) of at least one year duration (or its equivalent) from any National council for Teacher Education recognized institution.</p>

MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOLS

Name of Post	Trained Graduate Teacher / Primary Teacher
TGT & PRT (Activity Teacher)	No specific academic qualification is laid down for activity teachers. Their selection will be subject to suitability based on relevant qualification, experience and knowledge as assessed by the Board. A good communication skill in English is mandatory. Computer knowledge is desirable.
Skill Education Teacher (TGT Grade)	<p>(a) <u>Artificial Intelligence / Coding</u> Diploma in Computer Science/Information Technology OR Bachelor's Degree in Computer Application/ Science/ Information Technology (BCA, B.Sc. Computer Science/Information Technology) OR Graduation with PGDCA OR DOEACC 'A' Level Certificate.</p> <p>(b) <u>Marketing</u> B Com, M Com or Bachelor of Business Administration / MBA OR Post Graduate Diploma in Business Management / Marketing / Ph.D. in Marketing.</p> <p>(c) <u>Multimedia</u> Bachelor in Fine Arts / Science-Animation OR Bachelor of Engineering / Technology in Computer Science / Information Technology from AICTE approved Institute / University. OR Bachelor's Degree with 2 years Diploma from reputed Institute with 2 years of relevant experience OR M.Sc. Computer / IT OR MCA / DOEACC 'B' level.</p>
Assistant Librarian	B.Lib. Science or Graduate with diploma in Library Science from a recognized institute and computer literate.
Pre-Primary Teachers (Activities)	No specific academic qualification is laid down for activity teachers. Their selection will be subject to suitability based on experience and knowledge as assessed by the Selection Board. Good communication skills in English are mandatory.
Assistant Teacher	<p><u>Essential:-</u> Graduate holding Bachelor's degree with at least 50% marks in the concerned subject/combination of subjects and in aggregate. B.El.Ed./ 02-year D.El.Ed. OR Candidates with B.Ed. or Integrated B.Ed. can also apply with fulfillment of the condition of six-month PDPET/Bridge Course from an NCTE recognized institute as when NCTE approves any institute to conduct the said course within two years of recruitment as PRT or commencement of the course whichever is later. Pass in Central Teacher Eligibility Test (CTET)/Teachers Eligibility Test (TET), conducted by CBSE/State Govt in accordance with the guidelines framed by the NCTE for the purpose. Proficiency in teaching in English medium. Knowledge of Computer Application is desirable.</p>

ADM / NTS STAFF (JOB SPECIFIC DETAILS)

Name of Post	Details
IT Supervisor	Should have Advance Diploma or Diploma in Computing & Hardware with knowledge in at least two of the following (Hands on experience will be given due weightage)- (a) Networking and LAN Administration. (b) Operating Systems. (c) RDBMS with programming. Proficiency in one language.
LDC	(a) Graduate or ten years of service as a clerk (for Ex-Servicemen). Computer literate. (b) Knowledge of Computer MS Office (Speed 12000 key depression per hour). (c) Basic knowledge of accounting.
Supervisor Adm (Regular)	<u>Mandatory :</u> (a) Should preferably be retired JCO / Honorary rank having administration experience. (b) Should be of age less than 55 years at the time of joining. For ESM, it should be 57 years. (c) Should have basic knowledge of: - (i) Handling of master ledgers of stores. (ii) Stores / equipment maintenance and man management. <u>Preferred :</u> (a) Should be security course qualified. (b) Adequate working knowledge in computer. (c) Should be SHAPE-I or SHAPE-II (less 'S' factor)
Driver (Regular)	Minimum matriculate or 10 years services for Ex Servicemen and valid license for driving heavy vehicles with experience.
Paramedics (Nursing Assistant)	10+2 and diploma in nursing with minimum five years of experience. A female Paramedic will be given preference.
Computer Lab Technician	Minimum 10+2 with one year diploma in computer science and knowledge of Hardware Peripheral and Networking.
Receptionist	(d) Graduate or ten years of service as a clerk (for Ex-Servicemen). Computer literate. (e) Knowledge of Computer MS Office (Speed 12000 key depression per hour). Basic knowledge of accounting.
Ayas	At least 8 th pass or experience minimum five years in a reputed educational institution.
Multi- tasking Staff	Minimum matriculate or 10 years services for Ex Servicemen.
Sweeper (House Keeping)	Matriculate or 10 years' service for ESM.
Tradesman (Electrician, Sound Operator, Plumber)	Minimum matriculate or 10 years services for Ex Servicemen. Diploma / Certificate / valid experience in the concerned trade.
Gardener (Mali)	Minimum matriculate or 10 years services for Ex Servicemen. Diploma / Certificate / valid experience in the concerned trade.

SALARY - As per AWES rules and regulations.

Note : Revised AWES Rules/ SOP from time to time will be applicable.